

LGBT Cultural Competency Self-Reflection Questionnaire

Please check the most appropriate box.

Before the training:					
	Strongly	Agree	Neutral	Disagree	Strongly
	Agree				Disagree
Values & Beliefs					
1. I feel comfortable					
working with LGBT					
patients.					
2. If I see a person					
wearing wedding ring I					
assume that they are					
heterosexual.					
3. I don't think					
partners of LGBT					
patients have the same					
rights as a spouse does					
to make medical					
decisions.					
4. I am comfortable					
discussing sexual					
behavior with LGBT					
patients.					
5. I do not assume a					
person's health					
problem is related to					
their sexual orientation					
or gender					
identity/expression.					
6. Access to health care					
is a right regardless of					
one's sexual					
orientation and/or					
gender					
identity/expression.					
7. I advocate for an					
LGBT inclusive					
environment (LGBT					

inclusive language on forms, literature that represents the LGBT community, gender neutral bathrooms.) Communication 8. I use language that reflects that of my LGBT patients, so I can communicate effectively with them. 9. When working with transgender patients I use their name of choice and preferred gender pronoun. 10. When taking a social history I ask about the person's relationship history and if they have a partner (not if they are married.) 11.I advocate for the use of LGBT inclusive language in my organization/institutio n and among my colleagues. Knowledge 12. I am aware of		 		1	
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n and among my colleagues. Knowledge	language in my				
colleagues. Knowledge	organization/institutio				
Knowledge	n and among my				
	colleagues.				
12. I am aware of	Knowledge				
	12. I am aware of				
resources and	resources and				
community referrals	community referrals				
for LGBT patients.	for LGBT patients.				
13. I am aware of the	13. I am aware of the				
health disparities the	health disparities the				
LGBT community					
experiences.	experiences.				
14. I keep abreast of	14. I keep abreast of	 			
clinical best practices	_				
for LGBT patients.	for LGBT patients.				

After the training:					
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	Agree	Agree	Neutrai	Disagree	Disagree
Values & Beliefs	TIGI CC				Disagree
15. I feel comfortable					
working with LGBT					
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16. If I see a person					
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17. I don't think					
partners of LGBT					
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decisions.					
18. I am comfortable					
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19. I do not assume a					
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or gender					
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20. Access to health					
care is a right					
regardless of one's					
sexual orientation					
and/or gender					
identity/expression.					
21. I advocate for an					
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environment (LGBT					
inclusive language on					
forms, literature that					
represents the LGBT					
community, gender					
neutral bathrooms, etc.)					
Communication					
22. I will use language					
that reflects that of my					
LGBT patients, so I can					

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effectively with them.			
23. When working with			
transgender patients I			
will use their name of			
choice and preferred			
gender pronoun.			
24. When taking a social			
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25. I will advocate for			
the use of LGBT			
inclusive language in			
my			
organization/institution			
and among my			
colleagues.			
Knowledge			
26. I am aware of			
resources and			
community referrals for			
LGBT patients.			
27. I am aware of the			
health disparities the			
LGBT community			
experiences.			
28. I keep abreast of			
clinical best practices			
for LGBT patients.			

29. What is the most useful the	ning you heard	today?	

you incorporate v	what you lea	arned tod	ay in your pr	ractice?	
hat will you incor	porate?				
ill not incorporate	e what you b	earned w	vhy not?		
in not incorporate	e what your	carrica, v	vily noc.		
]	es lo hat will you incor	es lo hat will you incorporate?	es lo hat will you incorporate?	es Io	hat will you incorporate?